

DRAFT

Ho Chi Minh city, May ,2026

**REGULATIONS ON NOMINATION, SELF-NOMINATION AND
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND
SUPERVISORY BOARD
FOR THE 2026 – 2031 TERM
AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
OF AIRPORTS CORPORATION OF VIETNAM**

Pursuant to:

- *The Law on Enterprises dated June 17, 2020 and its amendments, supplements and guiding documents;*
- *The Law on Securities dated November 26, 2019 and its amendments, supplements and guiding documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amendments, supplements and guiding documents;*
- *The Charter of Airports Corporation of Vietnam;*
- *The Internal Regulations on Corporate Governance of Airports Corporation of Vietnam.*

The Vote Counting Committee of the Meeting hereby announces the Regulations on Nomination, Self-nomination and Election of Members of the Board of Directors and Members of the Supervisory Board for the 2026 – 2031 term at the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam as follows:

Article 1. Interpretation of Terms/Abbreviations

- ACV : Airports Corporation of Vietnam
- BOD : Board of Directors
- SB : Supervisory Board

- OC : Organizing Committee of the Meeting
- GMS : General Meeting of Shareholders
- Delegate(s) : Shareholders and duly authorized representatives of shareholders attending the Meeting
- The Meeting : The General Meeting of Shareholders
- Electronic Voting : The voting method whereby Delegates use internet-connected devices to exercise their voting rights through the electronic voting system prescribed and notified by ACV to Delegates at the time of registration for attendance at the Meeting.
- Electronic Voting System : The system used and provided by ACV to Delegates for exercising rights related to participation in the General Meeting of Shareholders.

Article 2. Chairperson at the Meeting

The Chairperson at the Meeting shall be responsible for presiding over the election process with the following duties:

- Introducing the list of nominees and self-nominated candidates to the BOD and SB;
- Supervising the voting and vote counting process;
- Resolving complaints relating to the election (if any).

Article 3. Regulations on Nomination and Self-nomination to the BOD

- Number of BOD members: 07 members
- Term: 2026 – 2031
- Maximum number of BOD candidates: Unlimited

1. Rights to Nominate and Self-nominate to the BOD (Based on Article 33 of the Company Charter)

- Shareholders or groups of shareholders holding the following percentages of voting shares shall have the right to nominate candidates to the BOD as follows:

- a) From 10% to under 20% of voting shares: entitled to nominate up to 01 candidate;

b) From 20% to under 30% of voting shares: entitled to nominate up to 02 candidates;

c) From 30% to under 40% of voting shares: entitled to nominate up to 03 candidates;

d) From 40% to under 50% of voting shares: entitled to nominate up to 04 candidates;

đ) From 50% to under 60% of voting shares: entitled to nominate up to 05 candidates;

e) From 60% to under 70% of voting shares: entitled to nominate up to 06 candidates;

g) From 70% or more of voting shares: entitled to nominate up to 07 candidates.

Nominated candidates must satisfy all standards specified in Clause 2 below.

In the event that the number of candidates nominated and self-nominated to the BOD is insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent BOD may introduce additional candidates or organize nominations in accordance with the Company Charter, Internal Regulations on Corporate Governance and Regulations on Operation of the BOD. The introduction of additional candidates by the incumbent BOD must be clearly announced before the GMS votes for the election of BOD members in accordance with law.

2. Standards for Candidates to the BOD (*Candidates to the BOD must fully satisfy the following standards and conditions (pursuant to Article 35 of the Company Charter; Article 155 of the Law on Enterprises No. 59/2020/QH14; Article 275 of Decree No. 155/2020/ND-CP; and Clause 78, Article 1 of Decree No. 245/2025/ND-CP):*

- Having full legal capacity for civil acts and not falling under the prohibited cases prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

- Possessing professional qualifications and experience in business administration or in ACV's business sectors;

- A member of the BOD may concurrently serve as a member of the board of directors or members' council of up to five (05) other companies;

- Not being a family member of the General Director or other managers of

ACV;

- Satisfying other standards and conditions as prescribed by law.

Article 4. Regulations on Nomination and Self-nomination to the SB

- Number of SB members: From 03 to 05 members
- Term: 2026 – 2031
- Maximum number of SB candidates: Unlimited

The SB must have more than half of its members permanently residing in Vietnam.

1. Rights to Nominate and Self-nominate to the SB *(Based on Article 48 of the Company Charter)*

- Shareholders or groups of shareholders holding the following percentages of voting shares shall have the right to nominate candidates to the SB as follows:

- a) From 10% to under 20% of voting shares: entitled to nominate up to 01 candidate;
- b) From 20% to under 30% of voting shares: entitled to nominate up to 02 candidates;
- c) From 30% to under 40% of voting shares: entitled to nominate up to 03 candidates;
- d) From 40% to under 50% of voting shares: entitled to nominate up to 04 candidates;
- f) From 50% or more of voting shares: entitled to nominate up to 05 candidates.

Nominated candidates must satisfy all standards specified in Clause 2 below.

In the event that the number of nominated and self-nominated candidates to the SB is insufficient, the incumbent SB may introduce additional candidates or organize nominations in accordance with these Regulations.

2. Standards for Candidates to the SB: *Candidates to the SB must fully satisfy the following standards and conditions (pursuant to Clause 1, Article 169 of the Law on Enterprises No. 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP; and Clause 2, Article 49 of the Company Charter):*

- Having full legal capacity for civil acts and not falling under the cases prohibited from establishing and managing enterprises under Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

- Being trained in economics, finance, accounting, auditing, law, business administration or other disciplines relevant to the company's business operations;
- Not being family members (including spouse, biological/adoptive parents, parents-in-law, biological/adoptive children, sons-in-law, daughters-in-law, siblings and siblings-in-law) of members of the BOD, the Director or General Director, or other managers;
- Not being company managers and not necessarily being shareholders or employees of the company;
- Not working in ACV's accounting or finance department;
- Not being members or employees of an auditing firm approved to audit ACV's financial statements within the preceding three (03) consecutive years;
- Meeting other standards and conditions prescribed by relevant laws and the Company Charter.

Article 5. Election Principles

- The election shall be conducted in compliance with applicable laws and the Company Charter.
- Voting shall be conducted publicly through the Electronic Voting System prescribed by the Company in the Working Regulations of the GMS.
- Voting rights shall be determined based on the number of shares owned or represented. Election results shall be calculated based on the voting shares of attending shareholders.
- For each election, each shareholder delegate may use only one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee shall be nominated by the Presidium and approved by the Meeting. Members of the Vote Counting Committee must not be included in the list of nominees or self-nominated candidates to the BOD and/or SB.

Article 6. Election Method

- Election method: *(Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020)*
 - Cumulative voting shall apply, whereby each shareholder shall have a total number of votes corresponding to the number of shares owned multiplied by the number of members to be elected to the BOD/SB.

- Delegates attending the Meeting may allocate all of their votes to one or several candidates.
- Delegates shall access the Electronic Voting System and conduct the election accordingly (note that Delegates may cast votes from the completion of registration procedures until before the OC announces the closing of electronic voting for election matters).
- In the event of mistaken selections, Delegates may re-access the Electronic Voting System and re-submit their election votes (*note that Delegates may amend votes only before the OC announces the closing of electronic voting for election matters*).
- Delegates shall prepare appropriate internet-connected devices to conduct voting through the Electronic Voting System, including but not limited to desktop computers, laptops, tablets and smartphones with internet access.

Article 7. Ballots

Election ballots (ballots) shall be provided to Delegates by the Company through the Electronic Voting System.

- Method for Selecting BOD and SB Election Ballots:

- Delegates may vote for a maximum number of candidates equal to the number of members to be elected.
- Where Delegates allocate all votes to one candidate or equally distribute all votes among candidates, Delegates shall tick the box “Equal cumulative voting” corresponding to such candidates.
- Where Delegates allocate unequal numbers of votes among candidates, Delegates shall clearly enter the number of votes in the “**Number of votes**” box corresponding to each candidate.

Note:

In the event a Delegate both ticks the “Equal cumulative voting” box and enters a number in the “Number of votes” box, the result recorded shall be based on the number entered in the “Number of votes” box.

The following ballots shall be deemed invalid:

- Ballots voting for more candidates than the number of members to be elected;

- Ballots where the total votes allocated to candidates are not equal to the total votes available to the Delegate.

- In the event of errors, shareholders may amend election results (but may not cancel election results), including supplementary election results for matters arising outside the Meeting agenda. The Electronic Voting System shall record only the final election result at the time electronic voting closes for each counting session as prescribed in the Working Regulations of the Meeting.

- Upon completion of voting, the system shall automatically record the closing of the vote counting process.

The Vote Counting Committee shall be responsible for preparing vote counting minutes, announcing results, and together with the Presidium resolving shareholders' questions and complaints (if any).

Article 8. Principles for Determination of Elected Candidates

- Elected candidates shall be determined in descending order of votes received, starting from the candidate with the highest number of votes until the required number of members has been elected.

- In the event that two (02) or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among candidates receiving equal votes.

- If the first election does not result in a sufficient number of elected members, additional rounds of election shall be conducted until the required number of members has been elected.

Article 9. Dossiers for Nomination and Self-nomination to the BOD and SB

Dossiers for nomination and self-nomination to the BOD/SB shall include:

- Application for self-nomination/nomination to the BOD/SB (in the form provided by ACV or another form compliant with applicable laws);

- Curriculum Vitae (in the form provided by ACV or another form compliant with applicable laws);

- Certified true copies of the following documents: Citizen Identification Card/Identity Card/Passport;

- Certificates and diplomas evidencing educational and professional qualifications (if any).

Regulations on the Nomination, Candidacy and Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term

Persons nominating candidates to the BOD/SB shall be legally responsible before the law and the GMS for the accuracy and truthfulness of the contents of their dossiers.

Dossiers shall be submitted to Airports Corporation of Vietnam before 04:00 PM on June 15, 2026 at the following address:

Airports Corporation of Vietnam

Address: 58 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City

Tel: (028) 3848 5383

Fax: (028) 3844 5127

The above constitutes the full Regulations on nomination, self-nomination and election to the BOD and SB at the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam, respectfully submitted to the GMS for consideration and approval.

Any matters not specifically provided for in these Regulations shall be governed by the Charter of ACV, the Law on Enterprises 2020 and applicable laws and regulations of the State.

These Regulations shall take effect immediately upon approval by the GMS of Airports Corporation of Vietnam.

**ON THE BEHALF OF THE BOD
ACTING CHAIRMAN OF THE BOD**